



Rewards & Recognition at NDSCS

STEEPLE Award *"Climbing New Heights"*

The Steeple Award stands for "Climbing New Heights" and is also an annual award. The award can be presented to an individual, employee group or committee. This award is for new and innovative methods to accomplish your role on campus.



Criteria for the award includes:

- Took a risk
- Thinking outside the box
- "Just in time" delivery-here and how that addresses immediate needs
- Shared innovation
- Impacted students learning and development
- Documented results

Examples may be:

- Completed action item (towards strategic goals, Enrollment Management plan, AQIP)
- Innovation includes NDSCS LIFE Values (Learning, Integrity, Flexibility and Excellence)

STEEPLE Award Nomination

1. Describe the innovation:

2. Explain how this innovation has exemplified taking a risk, thinking “out of the box”, or just-in-time delivery?

3. How can the innovation be shared? (either within the campus or outside the campus)

4. How did it impact student learning and development?

5. Document results of the innovation:

6. Please list employees to be included in award nomination:

7. Please list date innovation: _____

Submitted by: _____ Date: _____

Complete and return to President’s Office

- Submitted to the President’s Office Date: _____
- Verified by respective Vice-President _____

Our Shared Values:

- LEARNING** — We engage the campus community in a lifelong learning environment inside and outside the classroom.
- INTEGRITY** — We work with others and conduct ourselves in a respectful, ethical, honest and trusting manner.
- FLEXIBILITY** — We consider ideas from all sources and adapt to the needs of our patrons.
- EXCELLENCE** — We deliver superior programs and services that distinguish the college from its peers.

